

EVALUATION GRID

Young Entrepreneur in Quebec - Large or Medium-sized Business

Evaluation Criteria	Importance	Evaluation
<p>Accomplishments</p> <ul style="list-style-type: none"> ▪ Manages towards ensuring growth, constancy and concrete results ▪ Exercises a significant influence on his business ▪ Ensures a sound management of his/her business 	25 %	exceptional (x100) very well (x75) rather well (x50) weak (x25)
<p>Vision and perseverance</p> <ul style="list-style-type: none"> ▪ Shows a long-term vision of his/her organization ▪ Demonstrates an entrepreneurial flair ▪ Identifies and seizes new business opportunities ▪ Perseveres in spite of the obstacles ▪ Demonstrates the capacity of managing risks ▪ Illustrates the capacity of adapting to changing environments 	25 %	exceptional (x100) very well (x75) rather well (x50) weak (x25)
<p>Innovation</p> <ul style="list-style-type: none"> ▪ Is at the forefront in his/her field ▪ Demonstrates originality in the management of human and/or material resources of his/her organization ▪ Implements new ideas to adapt to the needs of the industry 	25 %	exceptional (x100) very well (x75) rather well (x50) weak (x25)
<p>Leadership</p> <ul style="list-style-type: none"> ▪ Demonstrates the capacity of directing, mobilizing, guiding and influencing ▪ Demonstrates the capacity of planning, organizing and coordinating ▪ Has the necessary skills to negotiate with stakeholders 	15 %	exceptional (x100) very well (x75) rather well (x50) weak (x25)
<p>Implication</p> <ul style="list-style-type: none"> ▪ Takes part in initiatives that support social, economical or cultural development ▪ Shares his/her expertise and experiences with or within his/her community ▪ Demonstrates the capacity of targeting and developing his/her professional network 	10 %	exceptional (x100) very well (x75) rather well (x50) weak (x25)
Total :	100 %	