

**EVALUATION GRID**  
Young Socially Responsible Business Leader in Quebec

Evaluation Criteria	Importance	Evaluation
<p><b>Accomplishments</b></p> <ul style="list-style-type: none"> <li>▪ Puts forward solutions that respond to social requirements and problems</li> <li>▪ Manages towards ensuring growth, constancy and concrete results</li> <li>▪ Carries out projects that encompass long-lasting social results</li> </ul>	30 %	exceptional (x100) very well (x75) rather well (x50) weak (x25)
<p><b>Vision and perseverance</b></p> <ul style="list-style-type: none"> <li>▪ Shows a long-term vision</li> <li>▪ Demonstrates an entrepreneurial flair</li> <li>▪ Demonstrates the capacity of managing risks</li> <li>▪ Illustrates the capacity of adapting to changing environments</li> <li>▪ Perseveres in spite of the obstacles</li> </ul>	25 %	exceptional (x100) very well (x75) rather well (x50) weak (x25)
<p><b>Innovation</b></p> <ul style="list-style-type: none"> <li>▪ Puts forth a pragmatic and innovative solution to favour change and social innovation</li> <li>▪ Is at the forefront in his/her field</li> <li>▪ Demonstrates creativity</li> <li>▪ Implements new ideas to adapt to the needs of the industry</li> </ul>	20 %	exceptional (x100) very well (x75) rather well (x50) weak (x25)
<p><b>Leadership</b></p> <ul style="list-style-type: none"> <li>▪ Mobilizes efforts towards a collective action of social implication</li> <li>▪ Coordinates efficiently the efforts of implicated parties for the accomplishment of a task</li> <li>▪ Demonstrates the capacity of planning, organizing and coordinating</li> <li>▪ Has the necessary skills to negotiate with stakeholders</li> </ul>	15 %	exceptional (x100) very well (x75) rather well (x50) weak (x25)
<p><b>Implication</b></p> <ul style="list-style-type: none"> <li>▪ Takes part in initiatives that support social, economical or cultural development, other than in the framework of his/her employment</li> <li>▪ Demonstrates the capacity of targeting and developing his/her professional network</li> <li>▪ Shares his/her expertise and experiences with or within his/her community</li> </ul>	10 %	exceptional (x100) very well (x75) rather well (x50) weak (x25)
<b>Total :</b>	<b>100 %</b>	