

EVALUATION GRID
Young Professional in Quebec

Evaluation Criteria	Importance	Evaluation
<p>Accomplishments</p> <ul style="list-style-type: none"> ▪ Is recognized for his/her competencies and expertise ▪ Contributes to the advancement of his/her profession ▪ Carries out projects/mandates that have a significant impact and that deliver tangible and profitable results within his/her organization 	35 %	exceptional (x100) very well (x75) rather well (x50) weak (x25)
<p>Vision and perseverance</p> <ul style="list-style-type: none"> ▪ Shows a long-term vision of the growth of his/her profession ▪ Perseveres in spite of the obstacles 	25 %	exceptional (x100) very well (x75) rather well (x50) weak (x25)
<p>Leadership</p> <ul style="list-style-type: none"> ▪ Demonstrates the capacity of directing, mobilizing, guiding and influencing ▪ Demonstrates the capacity of planning, organizing and coordinating 	15 %	exceptional (x100) very well (x75) rather well (x50) weak (x25)
<p>Innovation</p> <ul style="list-style-type: none"> ▪ Puts forth a pragmatic and innovative solution to favour change and social innovation ▪ Is at the forefront in his/her field ▪ Demonstrates creativity 	15 %	exceptional (x100) very well (x75) rather well (x50) weak (x25)
<p>Implication</p> <ul style="list-style-type: none"> ▪ Takes part in initiatives that support social, economical or cultural development ▪ Shares his/her expertise and experiences with or within the business community ▪ Demonstrates the capacity of targeting and developing his/her professional network 	10 %	exceptional (x100) very well (x75) rather well (x50) weak (x25)
Total :	100 %	