



**EVALUATION GRID**  
Young Professional in Quebec

Evaluation Criteria	Importance	Evaluation
<p><b>Accomplishments</b></p> <ul style="list-style-type: none"> <li>▪ Is recognized for his/her competencies and expertise</li> <li>▪ Contributes to the advancement of his/her profession</li> <li>▪ Carries out projects/mandates that have a significant impact and that deliver tangible and profitable results within his/her organization</li> </ul>	35 %	exceptional (x100) very well (x75) rather well (x50) weak (x25)
<p><b>Vision and perseverance</b></p> <ul style="list-style-type: none"> <li>▪ Shows a long-term vision of the growth of his/her profession</li> <li>▪ Perseveres in spite of the obstacles</li> </ul>	25 %	exceptional (x100) very well (x75) rather well (x50) weak (x25)
<p><b>Leadership</b></p> <ul style="list-style-type: none"> <li>▪ Demonstrates the capacity of directing, mobilizing, guiding and influencing</li> <li>▪ Demonstrates the capacity of planning, organizing and coordinating</li> </ul>	15 %	exceptional (x100) very well (x75) rather well (x50) weak (x25)
<p><b>Innovation</b></p> <ul style="list-style-type: none"> <li>▪ Puts forth a pragmatic and innovative solution to favour change and social innovation</li> <li>▪ Is at the forefront in his/her field</li> <li>▪ Demonstrates creativity</li> </ul>	15 %	exceptional (x100) very well (x75) rather well (x50) weak (x25)
<p><b>Implication</b></p> <ul style="list-style-type: none"> <li>▪ Takes part in initiatives that support social, economical or cultural development</li> <li>▪ Shares his/her expertise and experiences with or within the business community</li> <li>▪ Demonstrates the capacity of targeting and developing his/her professional network</li> </ul>	10 %	exceptional (x100) very well (x75) rather well (x50) weak (x25)
<b>Total :</b>	<b>100 %</b>	