

**EVALUATION GRID**  
Young Self-Employed Worker in Quebec

Evaluation Criteria	Importance	Evaluation
<p><b>Accomplishments</b></p> <ul style="list-style-type: none"> <li>▪ Is recognized for his/her competencies and expertise</li> <li>▪ Ensures a growth of undertaken activities</li> <li>▪ Delivers concrete results</li> </ul>	35 %	exceptional (x100) very well (x75) rather well (x50) weak (x25)
<p><b>Vision and perseverance</b></p> <ul style="list-style-type: none"> <li>▪ Shows a long-term vision</li> <li>▪ Demonstrates an entrepreneurial flair: identifies and seizes new business opportunities</li> <li>▪ Perseveres in spite of the obstacles</li> <li>▪ Demonstrates the capacity of managing risks</li> <li>▪ Illustrates the capacity of adapting to changing environments</li> </ul>	25 %	exceptional (x100) very well (x75) rather well (x50) weak (x25)
<p><b>Innovation</b></p> <ul style="list-style-type: none"> <li>▪ Demonstrates originality</li> <li>▪ Implements new ideas to meet the needs of the industry</li> </ul>	20 %	exceptional (x100) very well (x75) rather well (x50) weak (x25)
<p><b>Leadership</b></p> <ul style="list-style-type: none"> <li>▪ Demonstrates the capacity of planning, organizing and coordinating</li> <li>▪ Has the necessary skills to negotiate with stakeholders</li> </ul>	10 %	exceptional (x100) very well (x75) rather well (x50) weak (x25)
<p><b>Implication</b></p> <ul style="list-style-type: none"> <li>▪ Takes part in initiatives that support social, economical or cultural development</li> <li>▪ Demonstrates the capacity of targeting and developing his/her professional network</li> <li>▪ Shares his/her expertise and experiences with or within his/her community</li> </ul>	10 %	exceptional (x100) very well (x75) rather well (x50) weak (x25)
<b>Total :</b>	<b>100 %</b>	